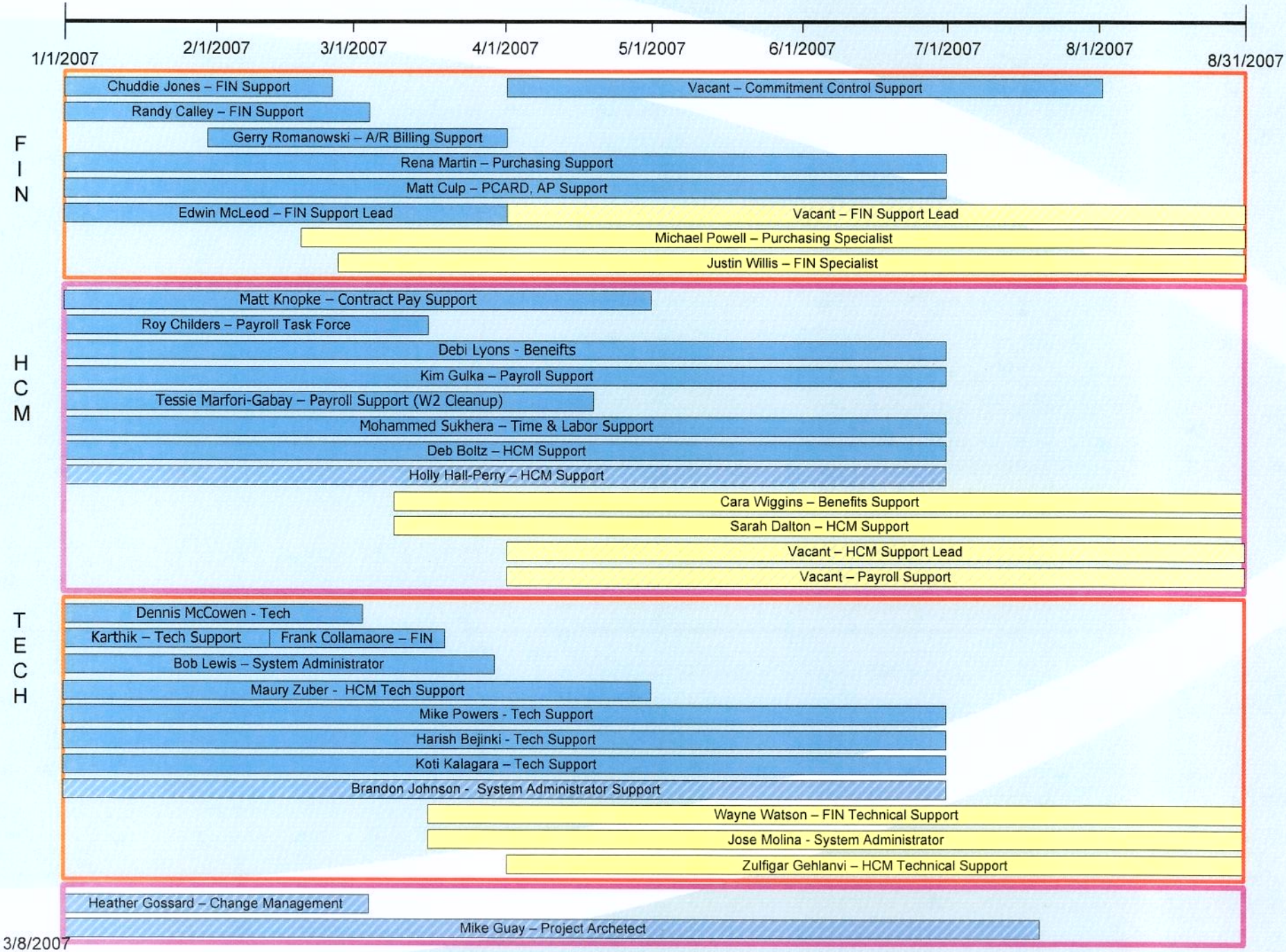Consultant Roll-Off Schedule